

## Gender as a Self-Conferred Identity

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In recent years, there has been an explosion of interest in the metaphysics of gender, and a proliferation of different views about the nature of gender and what (if anything) determines one's gender attributes—most saliently, the two dominant gender attributes, *being a woman* and *being a man*. Broadly speaking, these views can be organized in accord with their answers to the following four questions:

- (i) Are gender attributes real?
- (ii) Are gender attributes essences, or natures of anything?
- (iii) Are gender attributes socially constructed?
- (iv) By virtue of what does a person belong to a gender category? Is it, for example, a matter of having a certain kind of *body*, occupying a certain *social position*, having a particular *behavioral and characterological profile*, having a certain *belief or cluster of beliefs about oneself*, or something else?

The question of what determines the application conditions for gender *terms* ('man' and 'woman' most saliently) is closely related to these, and has also received a lot of attention. But as Elizabeth Barnes (2020) has persuasively argued, there is no reason to expect that a metaphysics of gender will necessarily settle the application conditions for gender terms. Accordingly, I will leave the linguistic question aside in what follows.

In this paper, I develop and defend the view that gender is an *identity* (in a sense to be explained later) that we confer upon ourselves. As I shall explain in what follows, this "Self-

Conferred Identity” (henceforth, “SCI”) account is a view according to which genders are real but are not essences or natures of anything; genders are socially constructed; and—for the most part, but with some exceptions to be explained later—one belongs to a gender category just if that gender is included in what I shall call a person’s “autobiographical identity”. It is, in other words, a realist, social constructionist, anti-essentialist theory of gender.<sup>1</sup> Its most important advantage is that, in contrast to other realist theories about the metaphysics of gender (essentialist and anti-essentialist alike), this one transparently offers a basis for assigning both epistemic and ethical first-person authority to people’s judgments about their own gender.<sup>2</sup> Accordingly, to the

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<sup>1</sup> Realism is commonly characterized with reference to “mind-independence” in such a way that what is *real* contrasts almost by definition with what is *socially constructed*. For this reason, “realist, social constructionist” may sound oxymoronic to some. But, especially in the literature on social metaphysics, there has lately been resistance to the idea that realism contrasts with social constructionism. (See, e.g., Mallon 2016: 137 - 161 for detailed discussion of this issue, and for a helpful distinction between different kinds of “mind-dependence” and correspondingly different kinds of constructionism.) For purposes here, a theory of gender qualifies as realist just in case it treats gender as a real, genuine attribute of things rather than (say) a pretended or in some other way fictional attribute. Thus, social constructionist views of gender can be realist theories of gender, whereas eliminativist and fictionalist theories of gender cannot be.

<sup>2</sup> S’s gender judgments have epistemic first-person authority just if S’s judgments about S’s gender are epistemically privileged over third party judgments. They have ethical first-person authority just if ethically inappropriate for third parties to attribute to S a different gender from

extent that it can be adequately developed and defended, it will have claim to being the most accommodating of trans and non-binary gender identities.

The claim that gender is a self-conferred identity is not novel. It is currently the dominant understanding of gender in Women's, Gender, and Sexuality Studies, and it is rapidly acquiring the status of "common sense" in certain important demographics. But its metaphysics is obscure at best. What exactly is an identity, and how do we manage to confer identities upon ourselves? Furthermore, how does the claim that gender is a self-conferred identity comport with the widely accepted notion that gender is also a *social* identity, and that social identities are (at least partly) either conferred *upon us* by others or constituted by the social positions we occupy?<sup>3</sup> My goal in this paper is to articulate a metaphysics for the SCI account that addresses these questions. In doing this, I take myself *not* to be providing a novel "ameliorative" account of gender, but rather fleshing out and lending support to an already widely accepted thesis about gender by providing an adequate metaphysical underpinning for it.

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what S attributes to themselves. (See Bettcher 2009 on this distinction.) To my knowledge, the only other *metaphysical* theory of gender that manifestly grants epistemic first-person authority to gender judgments is Heather Logue's (2021) fictionalist theory of gender; but, whatever its merits might be, that is (obviously) not a realist theory. Bettcher (2009) claims only ethical first-person authority for gender judgments; and, likewise, Katharine Jenkins (2018) acknowledges that the norm-relevancy account of gender identity developed in Jenkins 2016 and 2018 accords only ethical first-person authority to gender judgments.

<sup>3</sup> Cf. Ásta 2018 and Haslanger 2000.

My plan is as follows. I will begin by offering an account of what it means to say that gender is an identity, and then I will go on to explain both how we confer it upon ourselves and why we enjoy first-person authority with respect to judgments about our own gender. I will conclude by explaining why, despite appearances to the contrary, I think the SCI account qualifies as a social constructionist view, and by noting points of similarity and contrast between the SCI account and nearby alternative views in the literature. It will emerge in the section that develops the view that there is an important connection between the identities we confer upon ourselves and the narratives we have about ourselves. Although I will not develop this point beyond simply noting it here, I take it that the connection between the SCI account and the idea that identities are narratively constituted offers at least one further advantage to the view—namely, it can explain important aspects of gender oppression in terms of what Hilde Lindemann Nelson (2001) calls “infiltrated consciousness.”

### **Identity and Self-Conferral**

In metaphysics, the term ‘identity’ is most often used to invoke the concept of *numerical identity*. But here I want to work with two different notions of identity, one of which is prevalent in the philosophical literature on narrative identity and in the psychological literature on identity and identity development, and the other of which is prevalent in social metaphysics and related fields. In the relevant psychological literature, an identity seems just to be a mental construct of some sort—perhaps a representation or concept of oneself, or an internalized narrative about oneself—that brings “a sense of coherence and integration to one’s life, allowing [one] to perceive a sense of continuity through time”. (McLean 2015: 19) In social metaphysics and related fields, an identity seems just to be (very roughly) something central about *who a person*

is.<sup>4</sup> For example, I am a tennis player; but being a tennis player is not really an “identity” of mine in this latter sense because it is not all that central to who I am. By contrast, the attributes that place me in specific professional, racial, and religious categories *are* identities of mine. These category-memberships are quite central to who I am, and so likewise for most, even if not necessarily all, people.

To help keep these two notions distinct, let us call the first kind of identity a *representational* identity and let us call the second kind of identity a *social* identity. My claim in this paper is that (unlike most other social identities), gender is a self-conferred identity in both senses. Thus, it is a self-conferred *representational identity*, and a self-conferred *social identity*. But what is self-conferral? And how is it related to mere self-attribution?

Most of our social identities are ones we acquire by resembling or differing from other people in salient ways, by being perceived or understood in certain ways, by standing in particular relationships to social structures and institutions, by interacting with our environment in certain ways, or some complex combination of such factors. For example, having a religious identity is, for most people, at least partly a result of personal choice, but in many cases it also depends to

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<sup>4</sup> I do not mean to suggest that the facts about what is most central to a person are somehow out there in the world independently of anyone’s subjective interests, or of different people’s conceptions of the person. On the contrary, I am inclined to suppose that all facts about what is most central to a person—what count as their most central values, desires, and so on—are relativized to different conceptions (or, as I’ll put it below, *interpretations*) of the person.

some extent on one's relationship to the institutional structure of the religious tradition and perhaps also on the perceptions or beliefs of certain religious authorities. Conversion to Catholicism, for example, requires not only a personal decision but also a willing individual to perform the sacrament of baptism. Likewise, on some of the most influential accounts of disability, being disabled doesn't depend solely on features of one's own body, but on various relational facts, such as the statistical differences between one's own body and the bodies of others in larger society, or the wide variety of social factors that explain why people sharing one's own particular differences have reduced access to public spaces, certain kinds of jobs, or other social goods.

When the beliefs and judgments of others are not only salient in determining whether one has a particular social identity, but are more salient than one's own beliefs and judgments, it is natural to say that the identity in question is conferred by others. Being one of the popular kids, for example, is plausibly like this. Even if one's own personal choices—like one's decisions about what to wear, what activities to participate in, and so on—make a significant difference in whether one is popular, ultimately it is the judgments of others that are most salient to enjoying that status. By contrast, where one's own choices both partly determine whether one has the identity and are more salient than the beliefs and judgments of others, the identity is self-conferred. Being an atheist and being a Star Wars fan are plausibly like this. Obviously, then, self-conferral is different from mere self-attribution. Sadly, no amount of *attributing* to myself the property of *being a guitar player whose skill rivals that of Eddie Van Halen* will manage to *confer* that property upon me. Attributing a property to oneself is simply a matter of representing oneself (by way of belief or some form of non-doxastic mental representation) as having the

property. By contrast, conferring a property upon oneself (or upon someone else) is a matter of *doing* something—perhaps simply holding certain kinds of beliefs, or perhaps doing something other than or in addition to believing certain things—that *makes it the case* that I have (or someone else has) the property.

So this is what I mean when I say that gender is a *self-conferred* identity: (a) a person's gender—or, in terminology that will emerge as important later in the paper, a person's *true* gender—is at least partly dependent on human beliefs, decisions, or representations of who they are, and (b) one's own beliefs, decisions, or representations are more salient in determining their gender than anyone else's.

That said, however, none of this tells us very much about what kind of thing an identity (representational or social) is, or about what exactly it takes for an identity to be conferred upon oneself. The remainder of this section focuses on the nature of identities. In the next section, borrowing in significant ways from Ásta's (2018) more general conferralist account of social properties, I take up the question of what it takes to confer gender upon oneself.<sup>5</sup>

For purposes here, I propose to understand a representational identity as a certain kind of representational content. In particular, and in accord with the characterization quoted from McLean above, it is the content of a representation that not only *identifies* salient attributes,

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<sup>5</sup> Note, however, that in borrowing from Ásta's account in the ways that I do, and in characterizing (most) social properties as conferred upon us either by ourselves or by others, I do not mean to signal *general agreement* with Ásta's conferralist account. See Rea and VanKammen Unpublished for a variety of objections against Ásta's account.

social roles, and life events of the person being represented, but also *contextualizes* them, providing some clue as to their centrality and significance to the person being represented, to those doing the representing, or to the various communities to which the represented or representing individual(s) belong. On this way of thinking, a representational identity is a kind of interpretation of a person, or of the events known to be part of a person's life. It is, furthermore, an interpretation that captures something central about who a person is in the eyes of whomever is doing the interpreting, since otherwise it is hard to see how it could play the sort of unifying, integrating, and contextualizing roles described above.

We can distinguish (at least) two kinds of representational identity: autobiographical identities, and social-representational (SR-) identities. An *autobiographical identity* captures the central elements of who one is *to oneself*, as it were, whereas a social-representational identity captures a central part of who a person is *to others*. An autobiographical identity is most plausibly identified with some portion of a person's most all-inclusive self-representation—what we think of commonsensically as their “self-conception”, and what I have elsewhere called (following Ismael (2016, Ch. 3)) their autobiographical *point of view*. (See Rea 2022) In particular, a person's autobiographical identity is the content of the most comprehensive portion of their total self-conception that plays exactly the sort of unifying, self-interpretive role described in the preceding paragraph.

An SR-identity, by contrast, is *not* plausibly identified with a portion of their own self-conception. This is because a person's self-conception can fail—catastrophically, even—to represent who they are to others. The autobiographical identity of an alcoholic, for example, might well represent them as a reliable co-worker, a reasonable parent and romantic partner,

and a person with excellent self-control, whereas who they are to others might be quite the opposite. Accordingly, an SR-identity is more plausibly identified with the content of what we might call a “collective representation” on the part of others that plays a similarly unifying, integrating role in a (presumably tacit) broader collective representation of who we are. I have no account of collective representation to offer; but I can at least say that the notion should *not* be understood as necessarily implying the existence of anything like a group mind in which the representation is instantiated. Rather, it should be understood in accord with whatever one takes to be the best account of collective *belief* or collective *intention*. Perhaps such collective “mental states” are best understood as emergent properties of a kind of group mind; or perhaps instead they are best understood reductively. I do not want to take a stand on the metaphysics of (alleged) collective mental states; but I do want to assume, as seems quite plausible, that talk of collective representation makes sense and can be understood along the same lines.<sup>6</sup>

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<sup>6</sup> A referee points out that the notions of collective belief and collective intention are not unproblematic, and so we can expect an account of collective representation to be similarly troublesome. Perhaps, then, we would do better (as the referee suggests) to develop an account in terms of a notion like “common knowledge”? (Cf. Mallon 2016: 258ff, following Lewis’s (1969) understanding of that notion.) Perhaps; but I am doubtful. In my view, the notion of common knowledge as Mallon understands it is not well-suited to the present purpose. What is needed for present purposes is a notion of representation within a group that allows for the attribution of the representation to the entire group even in cases where some members of the group are not themselves hosting that representation. (E.g., perhaps the representation is a belief shared

As might be guessed from the labeling, there is a close connection between SR-identities as I understand them, and *social* identities. An attribute is a social identity of X's in a context C just in case it is among the interpretively significant social attributes included in X's SR-identity in C. Obviously this allows for variation across contexts not only in what social identities a person has, but also in what count as social identities. This allowance will surely be controversial; but I think it is the right result. To take just one example: In a society that does not recognize racial distinctions, it seems correct to say that race is not a social identity—and this regardless of whether race is in fact a real attribute.

One might object that this way of understanding social identities yields the wrong results in some cases. In the *Batman* fiction, for example, one might well doubt that Bruce Wayne has *being a superhero* as one of his social identities, and this despite the fact that being a superhero is a central and socially significant attribute in the largest collective representation of the man who is Bruce Wayne, and one that will (apparently) play the sort of unifying, integrative role in the collective understanding of him that a social identity is supposed to play. So it might seem that the present account of social identity is on the wrong track.

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by most members of the group, but not all of them.) Absent this allowance, the list of social identities attributable to any given person will be objectionably thin. The concepts of collective representation and belief allow for such possibilities, though it is admittedly difficult to accommodate them in a precise and plausible *theory* of collective belief or representation. But the concept of common knowledge as Mallon understands it does not make any such allowance.

But in fact I think this objection can be addressed by attending to a distinction between *de re* and *de dicto* representational content. In general, it seems we can distinguish between what a representation of an object O directly attributes to O on the one hand, and, on the other hand, what sentences about O the representation represents (explicitly, or tacitly) as being true. The former is what I have in mind when I talk about *de re* representational content; the latter is what I have in mind when I talk about *de dicto* representational content.<sup>7</sup> Applied to the Batman/Bruce Wayne case, it seems clear that the attribute of *being both Bruce Wayne and a superhero* is not included in the *de dicto* content of the collective representation (in the Batman fiction) of the man who is both Batman and Bruce Wayne. For, after all, virtually nobody in the Batman universe would affirm the sentence, “Bruce Wayne is a superhero”; and this is why it seems that being a superhero is not among his social identities. But *being a superhero* is clearly part of the *de re* content of the collective representation of that man, as is *being a wealthy non-superhero*.<sup>8</sup> That is, even though nothing in the collective representation of Bruce Wayne

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<sup>7</sup> A referee has objected that “representations are inherently *de re*”. This seems not quite right to me—cf. “the semantically *de re/de dicto* distinction” described in Nelson 2019. But, be that as it may, I recognize that the notion of “*de dicto* representational content” might at least sound rather odd. What matters to me, though, is not so much the terminology as the distinction I have just drawn here, which seems not at all odd and, in the present context, is importantly helpful.

<sup>8</sup> A referee raises an objection that seems to suggest that those who represent Batman in this way—as both being a superhero and not being a superhero—will have inconsistent beliefs about the man. But this doesn’t follow, and for familiar reasons. Although they believe of

represents as true the sentence “Bruce Wayne is a superhero”, the content of that collective representation does represent *the man himself* as a superhero under the guise of Batman, *and* as a wealthy non-superhero under the guise of Bruce Wayne. Thus, the response I propose to the objection is that what contributes to an attribute’s being a social identity of a person is not its being part of the *de dicto* representational content of a collective representation of the person, but rather it’s being part of the *de re* content of such a representation. Being a superhero is, on this account, a social identity of *the man* Bruce Wayne because that attribute is a central part of who *he himself* is to many people, even if almost none of them know that the Batman persona is one of his own personae.

In sum, then, I am offering the following account of what it is to have an attribute as a social identity. Whereas a person’s autobiographical identity is an internalized, self-interpretive representation of themselves that is focused on the attributes that play a central, unifying role in their own total self-conception, a social-representational identity of a person is an external, interpretive representation of them that is focused on one or more of their socially significant attributes; and an attribute is a social identity of the person just if it is one of those focal

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Batman/Bruce Wayne that he is a superhero and that he is not a superhero, they do not believe of anyone that they are *both a superhero and a non-superhero*, nor would they affirm any sentence that implies as much.

attributes.<sup>9</sup> People share a social identity in a context just when there is overlap in their socially significant attributes and their SR-identities in those contexts reflect the same interpretation of those attributes. For the most part, social identities will be relatively simple socially salient attributes like gender, race, professional identity, religious identity, and the like; but in some cases they may be highly complex attributes of the sort we are inclined to describe as full-blown personae (as in the case of the Batman persona).

One welcome consequence of this way of thinking about social identity is that it accommodates the commonly held view that at least some social identities change from context to context. On social-position accounts of race, gender, and disability, for example, whether one counts as disabled, Black, or a woman might well vary from context to context. The present account of social identities allows for this by virtue of allowing that, among the many different collective representations of a person that exist in the world, the one most salient for determining a particular social identity is just the one tied to the *context* that our preferred account of the identity in question specifies as most salient.

However, an initial concern with the account I have offered is that it is singularly ill-suited to accomplish the task I have set for it in this paper—namely, support the idea that gender is a *self-conferred* identity. The reason is that, as I said at the outset of this section, our self-conception can diverge from who we are to others; and so it would seem that, on the present

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<sup>9</sup> This view bears some affinity with Ásta's (2018, ch. 6) account of social identities as locations on a social map. See also Rea 2021 for fuller treatment of the metaphysics of narrative identities and selves.

account, if our gender is a *social* identity, and is therefore a part of who we are to others, there is no particular reason to think that our gender would have to conform to our own conception of our gender. I take up this concern in the next section.

### **Gender as Self-Conferred**

We do not unilaterally confer social identities upon ourselves (although we might contribute to their conferral by being part of the group whose collective representation of us is salient for conferring one or more of our social identities). This is both intrinsically plausible and a straightforward consequence of the account of social identity offered in the previous section. However, so I maintain, gender is a social identity; gender is self-conferred; and, furthermore, we have first-person authority over our gender. How can this be coherent?

The answer is to draw a distinction between *social gender*, which is a social identity conferred upon a person in a social context by their SR-identity in that context,<sup>10</sup> and *autobiographical gender*, which is both self-conferred and part of one's total autobiographical identity.<sup>11</sup> Obviously this view allows that one's social gender might differ from one's

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<sup>10</sup> I have no theory about how, or under what conditions, a group of people with divergent individual representations of a person's gender will manage to collectively represent them as being of one particular gender; but presumably this will work in much the same way as collective belief in cases where there is a lack of unanimity at the level of individual belief.

<sup>11</sup> The distinction between social gender and autobiographical gender bears some resemblance to Katharine Jenkins's (2016) distinction between "gender as class" and "gender as identity". However, insofar as her conception of gender as class is modeled on Haslanger's (2000) social-

autobiographical gender, and this, in turn, raises the question of which (if either) identity is “privileged”—or which counts as one’s *real*, or *true* gender identity—when there is conflict between the two. One possibility is that everyone has (at least) two gender identities, their social gender and their autobiographical gender, and neither is any more “true” to who they really are than the other one. Given my interest in developing a realist account that preserves first-person authority over judgments about one’s own gender, however, it should come as no surprise that I reject this possibility, arguing instead that autobiographical gender is privileged in the sense that one’s true gender is one’s autobiographical gender.<sup>12</sup> Accordingly, on the view that I shall defend, gender *simpliciter* is to be identified with autobiographical gender and a person’s social gender in a context reduces to facts about the (perhaps accurate, perhaps inaccurate) collective representation of the person in that context.

Before turning to that defense, however, I want to address two preliminary objections. First, one might object that if what I am calling “social gender” simply reduces to facts about collective representation, then it doesn’t really deserve to be described as a kind of gender. We

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position account of gender, it is both narrower and less determined by collective representations than social gender as I conceive of it. For discussion of how her account of gender identity differs from my own, see section 3 below.

<sup>12</sup> I take it that one way to be an anti-realist about gender is to suppose that there is no fact of the matter about what gender attribute(s) a person “really” has. Thus, if it turns out that neither autobiographical gender nor social gender specifies a person’s true gender—and if those are the only candidates for being a person’s true gender—then realism about gender is false.

should instead just say that it is a collective attribution, or misattribution, of gender to an individual by others. Second, one might worry that what I say below could successfully be adapted to establish that one has first-person authority over judgments about *all* of their social identities, including, e.g., their racial identity. What shall I say about these concerns?

I am not wedded to the label “social gender”, and I am already committed to the idea that *real, true* gender is not social gender; so there is little cost in simply conceding the first objection. Doing so would require me to give up the claim that some real kind of *gender* is a social identity. But that is no big loss given that what I am calling “social gender” would remain a social identity, albeit under a different label. But insofar as what I am calling “social gender” very often aligns with real gender and, furthermore, typically has important gender-like social consequences, describing it, as I have, as a kind of gender seems entirely apt.

As for the second concern, I think the worry is misplaced. On the view that I am developing, gender is not only a social identity but a representational identity; and, as shall emerge, it is its status as a representational identity that allows me to defend the claim that autobiographical gender is more authoritative than social gender. By contrast, race is *not* a representational identity, at least not according to either folk belief or the most prominent theories of race. Both folk belief and the most prominent theories of race seem to agree that if race is real at all, it is determined by some combination of non-self-conferred attributes: facts about social position, ancestry, culture, or some combination of these or other non-self-conferred and non-representational traits.<sup>13</sup> Nobody that I am aware of thinks that there is

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<sup>13</sup> See, e.g., Glasgow et al. 2019.

nothing more to race than the various ways in which a person is racially interpreted, which is, in effect, what I am claiming about gender.

I turn now to defending the claim that autobiographical gender trumps social gender when it comes to determining a person's true gender. Philosophers and psychologists engaged in research on "the" self often distinguish between a person's various superficial selves (one's "public" and "private" selves, for example) and one's true or real self, the self that corresponds to *who the person really is* (as contrasted with who they *take* themselves to be, who they present themselves as, or who others take them to be). *Prima facie*, there is much to be said for identifying a person's true self with their autobiographical self. Ordinarily, each of us will have greater and deeper access than anyone else not only to facts about what we have done and experienced, but also to facts about our inner life, for example, our beliefs, motivations, desires, and so on. For this reason, our autobiographical identity—the identity that captures *who we are to ourselves*—seems, in ordinary cases, to be a much better candidate for capturing who we *really are* than any other representation of who we are; and so the self that is characterized by our autobiographical identity will generally be the best candidate for being our true self. If this is right, then there is a clear sense in which our autobiographical identity is privileged over other representations of who we are.

That said, however, it would be hasty to conclude simply on the basis of this that, whenever our autobiographical identity conflicts with other representations of us, the representation included in the autobiographical identity is authoritative. Factual error, self-deception, lack of social awareness, persistent tendencies to overestimate or underestimate one's own abilities or influence upon others, and so on are all common, widespread phenomena;

and to the extent that we are susceptible to these, we will be unlikely to have a fully accurate conception of ourselves. Narcissism, excessive humility, having a drug or alcohol problem, being an abuser or predator of some kind or other, to name just a few examples, are all traits that may well characterize who a person really is, even if the person doesn't explicitly believe such things about themselves. Similarly, depending on what the correct account of identities like race or disability turn out to be, a person may have social identities that they do not believe that they have. Cases like these provide at least *prima facie* reason for thinking that the authority of a person's autobiographical identity is defeasible. The question is what kinds of conflicts with other representations of us, or with real world facts, result in such defeat.

There are three main points I want to make on this topic. The first is that it doesn't follow from the fact that a person has *false beliefs* about who they are that their autobiographical identity *inaccurately represents* who they are; and so it will not automatically follow from the fact that (say) a narcissist believes she is not a narcissist that her autobiographical identity does not (authoritatively) represent her as a narcissist. This is most easily seen by attending to fiction. A novel written in the first-person can easily portray its protagonist as a narcissist, as subject to self-deception, as excessively humble, etc. while at the same time portraying the protagonist as being unaware that they have such attributes. Likewise for non-fiction autobiographies. In the first case, it is *true in the fiction*, even though it is not explicit in the fiction, that the protagonist is a narcissist, self-deceived, or whatever; and we can cash this out in terms of whatever theory of truth in fiction ultimately seems best to us. Although autobiography is (typically) not fiction, it seems that truth in autobiography will work in much the same way as truth in fiction. So just as what is true in a fiction need not coincide either with what is in fact true or with what the author

believes to be true, so likewise what is true in someone's autobiography need not coincide with what is in fact true or with what the author believes to be true. Thus, there is no reason to doubt that one's true self can be characterized by attributes that one does not recognize in oneself or might even explicitly deny of oneself.

Consider again the alcoholic in denial: In the typical case, such a person possesses evidence that defeats the rationality of their explicit belief that they are not an alcoholic—this is why we say they are *in denial* rather than simply saying they are unaware of their alcoholism. They know, on some level, how much they drink; they are aware, on some level, of their own struggles with self-control, followed by outright failures or implausible rationalizations; they are aware on some level, of negative comments and non-verbal social cues from friends and family, and their own defensive reactions or rationalizing explanations that prop up their belief that they are somehow being misunderstood or persecuted by their friends and family; and so on. And, of course, in the typical case, all of this defeating evidence will be included in their autobiographical identity. Thus, we can say that the *identity* remains authoritative with respect to who they are, even if their explicit self-affirmations lack such authority.

Alternatively, imagine someone who has a deviant concept of race and, on that basis, sincerely identifies as Black even though virtually everyone else would identify them as White. Suppose, for example, they think that it is sufficient for being Black that a person have at least one ancestor, however distant, who was born in Africa and had dark skin and, furthermore, they think that the first human beings emerged in Africa and had dark skin (so that literally everyone now counts as Black). Imagine also that, their understanding of race is developed well enough to be at least coherent, and that, due to social isolation or other factors, they have never

encountered evidence against it, or evidence that it is deviant. This is, to be sure, a fanciful case; but it is meant just to be a hypothetical case where a person's autobiographical identity (a) represents them as having a social identity they clearly lack, (b) includes no clearly defeating counterevidence (as in the case of the alcoholic), and (c) clearly lacks authority with respect to its representation of that social identity. The question is, *why* would this person's autobiographical identity lack authority with respect to its representation of their race, and why wouldn't that reason carry over to cases where one attributes to themselves a gender that most others in some particular context wouldn't attribute to them?

The answer, on the view of gender that I am developing, is that race, unlike gender, is not a *representational* identity. In other words, whatever exactly race amounts to, a person's having a particular race involves more than someone's (or some group's) simply having a particular kind of interpretive representation of them. By contrast, a person's gender, on the view I am developing, is fundamentally a matter of how they are interpreted—and, more fully, a matter of how their inner experience of themselves is interpreted. Social gender is, in effect, a collective external interpretation of what the hosts of that interpretation presume on the basis of outward signs (behavior, anatomy, etc.) to be the person's inner experience;<sup>14</sup> autobiographical gender is

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<sup>14</sup> Is it plausible to say that those with transphobic views about gender are, in making their gender judgments, interpreting the *inner self-experience* of the trans people whose gender self-attributions they deny? Insofar as they are talking about *gender*, and not simply confusing gender with (presumed) "biological sex", I think the answer it is plausible. It is entirely common for such people to accuse trans-persons of "pretending" or of "self-deception", and both of

a person's own internal interpretation of their inner experience. But, of course, as a general rule, by virtue of our own privileged access to our own inner experience, all of us are *prima facie* in a better position to interpret our own inner experience than anyone else will be. This is why it makes sense to insist that, when it comes to determining a person's *real* gender, their autobiographical identity is authoritative.

At any rate, one's autobiographical identity is *prima facie* authoritative with respect to their gender. But is that authority *indefeasible*? No; I don't think that quite follows. For example, it is possible for a person to be mistaken about their possession of attributes that they themselves take to be relevant to gender assignment. Suppose Sam has congenital adrenal hyperplasia, has male-appearing genitalia, but is chromosomally XX. Suppose further that Sam both believes that chromosomal profile is determinative of gender, and, being unaware of their own chromosomal profile, believes on the basis of their visible external genitalia that they are XY and this means they are necessarily a man. It is also in principle possible for a person to be confused about what genders are. Borrowing an example from Heather Logue (2021), suppose Sam believes that pizza is a gender and declares their gender to be pizza.<sup>15</sup> It seems to me that in both of these scenarios we should say that Sam is genuinely mistaken or confused as to their gender. In the one case, they are mistaken (until puberty) about their possession of attributes they themselves take to be

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these judgments reflect opinions about the inner self-experience of the people they are mistreating in this way.

<sup>15</sup> Logue herself borrows the example from Reilly-Cooper (2016).

relevant to gender; in the other case, they are (probably) confused about what genders are.<sup>16</sup> In such cases, then, Sam’s explicit affirmations about their own gender will lack first-person authority.

Moreover, in the second case, where Sam has a radically deviant concept of gender, what I want to say is not just that Sam’s judgments about their own gender lack first-person authority, but that Sam has failed to confer gender upon themselves at all. The reason is that even if our gender *attributes* are not socially determined, gender *concepts* are socially constructed. That is, the content of our gender concepts and their constitution as concepts of gender, rather than of

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<sup>16</sup> I say “probably” because I want to leave room for conceptual change and corresponding new coinages. There are, in English, a bewildering variety of names for genders—for example, “astral gender”, “earth gender”, and “lunarian”. (See [https://nonbinary.miraheze.org/wiki/List\\_of\\_uncommon\\_nonbinary\\_identities](https://nonbinary.miraheze.org/wiki/List_of_uncommon_nonbinary_identities), accessed on March 26, 2021.) I have no view about whether the people who have introduced these terms have successfully given them meaning *as genuine conceptions of gender*; but I am, at any rate, in no position to deny that they have. Accordingly, I am in no position to deny that one *could* introduce “pizza gender” into the mix. In doing so, however, one would have to do something very different from simply asserting (again, presumably in confusion or in jest) that pizza is their gender. One would have to take a concept that is genuinely a concept *of gender* and somehow modify it so that it continues to be a concept of gender while coming to encompass a meaningful conception of pizza. I don’t know how this could be done; but neither have I any proof that it cannot be done.

something else, is partly determined by the nature and use of gender concepts in the broader communities of which we are a part. I think that this understanding of gender concepts is fairly intuitive and widely accepted; but, for those who disagree, I am content just to leave it as an unargued-for stipulation of the SCI account.

Let us return now to the question of what self-conferral involves. Earlier I said that the self-conferral of gender is a matter of *doing something* that makes it the case that one has the gender that one has. In light of the foregoing, we can add the further claim that what one does to confer gender upon oneself is just to interpretively represent oneself as having that gender. We might flesh this out along roughly the same lines as Ásta's (2018) account of the conferral of social properties in general. According to Ásta, a social property is conferred under certain conditions by *attitudes or actions* that consciously or unconsciously aim to track some underlying "base property". For example, in the case of a strike in baseball, *being a strike* is conferred by the declared beliefs of the umpire in the context of a baseball game; and the umpire's beliefs aim to track the ball's trajectory, the base property. In the case of gender, Ásta thinks that gender properties are conferred in different contexts by the beliefs and attitudes of people who have what you might call the relevant kind of "social authority", or (as Ásta puts it) "standing" in that context—people who enjoy social dominance within the context, for example, or people who have a certain kind of institutional authority (e.g., doctors, judges, etc.).<sup>17</sup> These beliefs and

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<sup>17</sup> Note, then, that Ásta would identify gender with what I am calling "social gender" only if the following turns out to be true: the collective representation of a person P in a context C attributes

attitudes aim to track certain base properties of the individuals upon whom gender is conferred.<sup>18</sup>

Self-conferral works in much the same way, except that where it is typically the attitudes and actions of a particular *social group* that are relevant for the conferral of a social property, it is primarily one's own attitudes and actions that are relevant for the conferral of a self-conferred attribute. So, on this view, as far as autobiographical gender is concerned, everyone is their own "gender umpire" as it were. By virtue of what gender is, and the epistemic positioning we have with respect to the experiences that underlie gender, each of us has standing to confer autobiographical gender upon ourselves, and our standing in this regard trumps anyone else's such standing.

Note, however, that I do not say that no one else has standing *at all*. I think it is plausible to say that, in the case of infants and others who fail to confer gender upon themselves simply by virtue of lacking concepts of gender or in some other way failing to represent themselves as gender, they nonetheless have gender in some contexts, and their gender is simply their social

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gender G to P just in the case that *the people with "standing" to determine gender in C* collectively represent P as G.

<sup>18</sup> Furthermore, on Ásta's account, *which* base properties are tracked varies from context to context. For example, in some contexts, gender is conferred on the basis of one's reproductive role; in other contexts it is conferred on the basis of one's social role, or perceptions about one's body, etc. But this complication is not especially relevant for the discussion of autobiographical gender.

gender in the relevant context. Saying this is not essential to the account I am offering; but it is consistent with it, and affords what seems to me a plausible way of accommodating the common belief that babies and relevant others do indeed have gender.

Thus, because one's autobiographical identity is *prima facie* authoritative with respect to *who a person really is*, where autobiographical gender and social gender diverge, it is autobiographical gender that is *prima facie* authoritative with respect to the question of what gender someone *really* has. Again, that authority can be defeated in unusual cases, But in typical cases—i.e., ones where a person has a basic grasp of what genders are and how gender terms are commonly used, and where a person is not in serious error about their own physical and mental attributes—the authority will be indefeasible for the simple reason that they have privileged access to their own inner experience, and so they are in the best position to provide the sort of interpretation of that experience that *makes it the case* that they have the gender that they have.

### **The SCI Account and Other Theories of Gender**

I want to close with some brief comments about the relationship between the SCI account and other available theories about the metaphysics of gender. In particular, I want to comment on whether it is properly considered a *social constructionist* account of gender, on whether it is ultimately just a variation on Asta's conferralist account of gender, and on whether it is

equivalent to the “self-identification” account that Katharine Jenkins (2018) attributes to Talia Mae Bettcher (2009; 2017).<sup>19</sup>

Given that gender is self-conferred on the SCI account, one might think there is reason to doubt that it is a *social* constructionist theory. After all, the theory implies that no individual’s gender is constructed by social ideologies, institutions, or conventions; thus, it would seem that gender attributes lack some of the most important hallmarks of being socially constructed. But, even so, the account does respect the key social constructionist idea that what it is to be of a certain gender, and whether some specific person counts as belonging to that gender, will be at least partly determined by the gender concepts operative in some salient group of concept-users, and on the beliefs, attitudes, or other mental states of the members of that group.<sup>20</sup> The

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<sup>19</sup> Bettcher does not formulate a view that she explicitly describes as the “self-identification account”; but Jenkins does formulate such a view, attributing it to Bettcher on the strength of a quotation from Bettcher 2017, informed by attention to Bettcher 2009.

<sup>20</sup> One might wonder how similar one’s gender concepts have to be to those of others in order for one to count as having the *same* concepts of gender. Why think, for example, that if S confers (what she thinks of as) womanhood upon herself, her concept of womanhood has anything whatsoever to do with the gender concepts operative in any other group? I have no theory to offer in response to this question; but I take it that it is commonplace to suppose that (a) people with very different understandings of what (say) *womanhood* or *gender* amount to often nonetheless both count as using *the* concept of *womanhood* or *gender*, and (b) this fact has

difference is just that, for the SCI theorist, the salient “group” is always just the one-membered group consisting of the individual whose gender is in question. Moreover, the very idea of gender, as well as the social norms, stereotypes, and so on in accord with (or in resistance to which) each person conceptualizes, performs, and thereby constructs their gender seem clearly to be not only constructed, but constructed *by society*. So I think there is ample reason to classify the SCI account as a social constructionist view.

One might also wonder whether the SCI account might be appropriately treated as a mere variant on Ásta’s conferralist theory of gender. Granted, the SCI account shares with Ásta’s account the basic idea that gender is conferred rather than being constituted by a particular base property or by the responses that the gendered individual induces in others. But, to my mind, the differences are more important than the similarities. On Ásta’s view, gender is a social property, conferred upon us by other people; and, because of this, it comes with objectionable consequences that the SCI account manages to avoid. On Ásta’s view, one is not always one’s own “gender umpire.” Accordingly, sincere, linguistically and conceptually competent, and reflective self-identification as a woman or man in a context is neither necessary nor sufficient for being a woman or a man in that context. Moreover, and for the same reason, Ásta’s account allows for the possibility that one can be *mistaken* about whether one is a man, a woman, or a member of some other gender category; and therefore one will not necessarily be *misgendered*

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something to do with the way in which the concepts of womanhood and gender are communally used and shaped.

by people who disagree with one's own gender self-assessment, nor will what we normally describe as misgendering someone necessarily count as a harm or any other sort of violation.

Finally, one might wonder whether the SCI account is just an alternative expression of the so-called "self-identification" account of gender (identity). According to Jenkins, this account maintains that

to have a female gender identity is to be someone who is disposed to reply to the question, 'What is your gender?' with the statement 'I am a woman' (or words to that effect) and to be acting in good faith in doing so. Here, then, self-identification refers to the act of expressing or claiming certain identity, or, at least, being disposed to make such expressions or claims. (2018: 727)

This is not *quite* what Heather Logue (2021) calls the "belief account" of gender, according to which having a particular gender is just a matter of believing that one has that gender; but it is very close to that. How does the present account differ?

As an interpretive mental representation of oneself an autobiographical identity is very much *like* a belief. If it is not identical to a dispositional belief, it is at least quite plausibly the ground of a cluster of dispositions to believe. So it might seem that autobiographical gender is determined, in effect, by a person's own dispositional beliefs or dispositions to form beliefs about their gender; and, of course, this isn't far off from the "disposition to claim" that figures in Jenkins's formulation of the self-identification account. One important difference, however, is that the SCI account can accommodate the in-principle possibility of confusion or delusion about gender in a way in which the self-identification account cannot. If being disposed to claim that one has a certain gender is sufficient for having that gender, then it seems that someone who

believes they are a woman in part because of mistaken beliefs about their own physical attributes, or someone who believes that their gender is pizza, has to be regarded as correct in those beliefs. But this seems like exactly the wrong result.

Furthermore, at least as it is developed by Heather Logue (2021), the best way of making sense of the belief account of gender, and so likewise, presumably, for the self-identification account, is to embrace fictionalism about gender. If one counts as (say) a woman if, and only if, one believes oneself to be a woman, it is hard to see what the *content* of the belief (or disposition to affirm) that one is a woman could possibly be. After all, if the belief that one is a woman amounts to a belief that one satisfies some condition C ( $C \neq$  believing that one is a woman), then it would seem that satisfying C, rather than simply believing that one is a woman, provides the criterion for womanhood. But, Logue argues, fictionalism about gender lets us avoid the demand for an account of the contents of our gender beliefs because there is no general demand that every fictional attribute be analyzable. In other words (to put it in terms that she herself does not) fictional primitives, in contrast to “real” primitives, are wholly unproblematic. In contrast, however, the SCI account does not need to invoke fictionalism in order to skirt a demand for content for gender concepts. The SCI theorist can simply say that gender concepts get their content in the way that other social concepts do—presumably by way of communal patterns of usage, or (in the case of new coinages) imaginative and deliberate acts of conceptual engineering. Unlike the belief account, the SCI account is not committed to anything like the idea that there is nothing more or less to being a woman than representing oneself as a woman. It is fully consistent with the SCI account to say, for example, that S’s representing herself as a woman consists in her representing herself as satisfying condition C ( $C \neq$  being a woman), where being

someone who satisfies C is, according to her concept of womanhood, sufficient for being a woman. And so there is no need for the SCI account to take genders as primitive and to resort to fictionalism in order to justify doing so. As noted earlier, the SCI account is a realist account of gender, and this is an advantage because anti-realist accounts risks minimizing the *importance* of our gender identities by treating them as (at best) attributes we merely pretend to have for one reason or another rather than as *real* attributes of ours.

A final difference between the SCI account and the self-identification account: According to Jenkins, the self-identification account fails with respect to two of what she takes to be the six desiderata that must be satisfied by any adequate account of gender identity. First, the account “fares very poorly at showing that gender identity is important and deserves respect” because there is no obvious reasons why we should “care about dispositions to utter certain sentences”. (728) As she rightly notes, to the extent that we care about gender identities, what we most care about is “*whatever it is that makes people want to utter those sentences, or whatever it is that they express when they do utter them.*” (728, italics in original) Second, the account

struggles with...compatibility with possible need for transition-related healthcare: it is difficult to perceive any relationship at all between a linguistic disposition and the sort of felt need for one’s body to be different that would prompt the desire to access transition-related healthcare.” (728)

I have no strong opinion about whether proponents of the self-identification account can adequately reply to these objections. The main point I want to make is just that, whereas they are at least superficially plausible objections to the self-identification account, they are clear non-starters with respect to the SCI account. If gender is most fundamentally an *interpretation of*

*one's own inner experience*, it is crystal clear why gender would be important and why a person would want to declare themselves to be of one gender rather than another, and it is also clear why gender would be connected with a felt need to access transition-related healthcare.

I note in passing, furthermore, that the SCI account also satisfies the four other desiderata that Jenkins takes as adequacy constraints on accounts of gender: it is compatible with a norm of first-person authority, it is clear and non-circular, it applies equally well to binary and non-binary identities, and (so far as I can tell) it combines well with broader critiques of current gender norms and social structures. (Jenkins 2018: 723 – 24) Furthermore, although it is different from the “norm relevancy account” that Jenkins favors, the SCI account has the resources to explain the intuitive appeal of the norm relevancy account. On that view, one’s gender identity is determined by an internal “map”—an “internalized sense of the norms operating in social spaces that they regularly navigate, and the implications of those norms for the status of their own behavior as norm-compliant or norm-violating”. (729) In short, on Jenkins’s view, one has a gender identity of X in a context C just if one’s internal map is formed to guide someone who is socially positioned as a member of X through the various realities that are, in C, characteristic of (the social positioning of) Xs. (730) Obviously the SCI account makes no appeal to internal maps in the sense Jenkins has in mind; and likewise obviously the SCI account does not invoke social positioning or context sensitivity in the way that her account does. But if the SCI account is correct, it is easy to see why members of a given gender would have internal maps of just the sort that Jenkins describes; and it is also easy to see why it might generally be true that the people

who have (say) an internal woman-guiding map would be just the people whose gender is, by the lights of the SCI account, women.<sup>21</sup>

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